

# Parish Assessment

Based on Karl Albrecht's Four Key Systems of an Organization

**Please rate your satisfaction with the following areas of the parish's life:**

	<b>Very Low</b>					<b>Very High</b>
<b>A. OVERALL SATISFACTION</b>						
1. My overall satisfaction with the parish's functioning.	1	2	3	4	5	6
2. My overall satisfaction with my role in the parish.	1	2	3	4	5	6
<b>B. PRIMARY TASK</b> ("TECHNICAL SYSTEM" IN 4 KEY SYSTEMS MODEL)						
1. Worship (community worship & equipping for daily prayer life)	1	2	3	4	5	6
2. Learning how to integrate the Scriptures, historic and present wisdom of the community of faith, the knowledge of the larger human experience, and my own experience in shaping my life.	1	2	3	4	5	6
3. Parish's nurturing & equipping of members for faithful action in family, workplace, in civic involvement	1	2	3	4	5	6
4. Parish's evangelization	1	2	3	4	5	6
5. Parish's stewardship	1	2	3	4	5	6
6. Parish's service to others	1	2	3	4	5	6
7. Innovation - a policy and practice of encouraging people to find better ways to do their ministries in the parish & in daily life	1	2	3	4	5	6
8. Level of agreement among us as to what our primary task is as a parish church	1	2	3	4	5	6
9. Productivity in our primary task.	1	2	3	4	5	6
10. Quality of what we do - worship, formation, service, etc.	1	2	3	4	5	6
	<b>Very Low</b>					<b>Very High</b>
<b>C. ADMINISTRATIVE SYSTEM</b>						
1. Planning that results in concrete decisions and actions.	1	2	3	4	5	6
2. Information flow <u>within</u> the parish that is accurate,	1	2	3	4	5	6

timely and relevant to decision making.

## D. SOCIAL SYSTEM

1. Our system for identifying and developing future leaders - public, understood by people, effective.	1	2	3	4	5	6
2. The quality of work life (QWL) for various people in official capacities in the parish (rewards, opportunity for growth and increased responsibility, climate of respect and encouragement, compatible values, etc).	-----	-----	-----	-----	-----	-----
a. Rector/vicar	1	2	3	4	5	6
b. Vestry	1	2	3	4	5	6
c. Parish Musician	1	2	3	4	5	6
d.	1	2	3	4	5	6
e.	1	2	3	4	5	6

## E. STRATEGIC SYSTEM

1. Evaluation system - a regular and systemic review of the functioning of the entire parish	1	2	3	4	5	6
2. Environmental assessment - regular assessment of the external forces impacting the parish	1	2	3	4	5	6
3. Our parish's capacity to set a direction and navigate in that direction.	1	2	3	4	5	6
4. Parish's mix of skills -- allows us to relate to changing conditions that effect our ability to carry out our primary task (skills for worship, formation, teamwork, decision-making, and participation, etc).	1	2	3	4	5	6
5. Ability of clergy and lay leaders to work as a team.	1	2	3	4	5	6

Comments: